



DS 62

**M.B.A. (Semester – IV) (Under Distance Learning)
Examination, December 2017
HR AUDIT**

Date : 17-12-2017

Time : 2.30 p.m. to 5.30 p.m.

Total Marks : 70

Instructions : 1) Answer **any five** questions.
2) **All** questions carry **equal** marks.

1. Describe the Balanced Score Card approach used to evaluate the HR function.
 2. State at least five factors why companies today have a need for HRD Audit.
 3. What could be issues faced during organizational restructuring and what could be the HR implications due to the same ?
 4. State the importance of conducive culture in a workplace.
 5. Explain the considerations while auditing the HR structure.
 6. Elaborate on the HRD Systems Model or the Rationalized System Approach.
 7. Explain how HR competencies can be audited.
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DS 55

M.B.A. (Semester – IV) Examination, December 2017
(Under Distance Learning)
STRATEGIC HR

Date : 16-12-2017

Time : 2.30 p.m. to 5.30 p.m.

Total Marks : 70

Instructions : 1) Answer **any 5** from the following.
2) **All** questions carry **equal** marks.

1. Explain how a manager working in median strategic business environment should prepare himself.
 2. What is the difference between Traditional HRM and advanced HRM (Strategic HRM) ?
 3. Explain Bench Marking. What are the different types of benchmarking ?
 4. Enumerate steps need to be taken to develop strategic planning for SHRM.
 5. What are the new approaches to hiring ? How to recruit a diverse work force ?
 6. What do you understand by the strategic approach to Human Resource Evaluation ?
 7. What do you understand by Personal values in business ethics ? Discuss behavioural issues in strategic implementation.
 8. Write short notes on (**any three**) :
 - a) Recruitment planning.
 - b) Competency based approach to selection.
 - c) Employees Morale.
 - d) Skill based pay.
 - e) Succession planning.
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