



**M.B.A. (Semester – IV) (Regular/Repeater) (Under Distance Learning)  
Examination, June 2018**

**HR AUDIT**

Date : 24-6-2018

Time : 2.30 p.m. to 5.30 p.m.

Total Marks : 70

**Instructions :** 1) Answer **any five** questions.

2) **All** questions carry **equal** marks.

1. Explain the role of internal auditors in an HR Audit.
  2. Explain the steps that need to be followed in post HR Audit scenario.
  3. Detail out the dimensions assessed in HR Culture and Values audit.
  4. Elaborate on the guidelines for conducting interviews in groups including sampling.
  5. Explain how HR competencies can be audited.
  6. Explain the considerations while auditing the HR Structure.
  7. HRD audit directly impacts organizational performance.
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**M.B.A. (Semester – IV) (Regular and Repeater) Examination, June 2018**  
**(Under Distance Learning)**  
**STRATEGIC HR (HRM)**

Date : 23-06-2018

Time : 2.30 p.m. to 5.30 p.m.

Total Marks : 70

**Instructions :** 1) Answer **any 5** from the following.  
2) **All** questions carry **equal** marks.

1. Define strategic HRM. Discuss the scope and importance of strategic HRM.
  2. How an organization aligns HR strategy with the business strategy in case of mergers and acquisitions ?
  3. What do you understand by the strategic approach to Human Resource Evaluation ?
  4. Define employee empowerment and involvement. What are the retention strategies been adopted by the organizations nowadays ?
  5. Why today's HR departments requires HRIS in their organization ?
  6. What are the Pragmatic Steps for implementation, reorganizing and orientation of HRM function ?
  7. Write short notes on (**any two**) :
    - a) Competency mapping.
    - b) Flexi timing.
    - c) Internal Benchmark.
    - d) WTO and labour standards.
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